

# Becoming a Board Member

The Kingston Midtown Arts District (MKAD) serves the people of Midtown Kingston as a hub for collaborative relationships with individuals, artists, businesses, organizations and government to create positive change together.

We believe that creativity flourishes in spaces that are diverse, inclusive, and equitable. As an equal opportunity employer, we are committed to building a team and leadership that reflect the rich diversity of Midtown Kingston and the broader community we serve.

Our values are rooted in equity, accessibility, creativity, and community-building. We work to ensure that artists and creative workers—especially those from historically marginalized communities—have access to the resources, connections, and opportunities they need to thrive. We believe the arts are a catalyst for economic opportunity, social connection, and cultural vitality.



Thank you for your interest in joining the MKAD team. Before applying, we encourage you to learn more about our mission, values, and the community we serve.

#### **OUR MISSION**

To provide access and support for the arts to advance, engage, unite, and enrich a vibrant community in Midtown Kingston.

## ADVOCATE EDUCATE CELEBRATE

Visit mkad.art for more about our history & accomplishments.



### **BOARD EXPECTATIONS**

- A strong-held conviction in the transformative power of the arts to uplift communities. By supporting MKAD, you share a commitment to equitable access to meaningful arts experiences and professional development opportunities.
- Serve as advocates and ambassadors for MKAD
- Participate in fundraising, suggest board or committee prospects, and give an annual financial contribution of any amount that is personally meaningful to you.
- Promote MKAD programs and volunteer at events whenever possible
- Participate in professional development and organizational learning, including an annual Board retreat.
- Attend board meetings held every other month (six times per year), where we
  collectively review and approve the budget, participate in strategic planning, engage in
  regular self-assessment, conduct an annual evaluation of the Executive Director, and
  periodically assess the organization's health.
- Act in accordance with the bylaws, and conflict of interest/confidentiality policies to ensure legal and ethical integrity of MKAD.
- Serve on at least one committee as needed (Committees generally meet on the alternate months of the monthly board meeting.)
- ~A board term lasts for 3 years, and board members may serve for a maximum of two consecutive terms.

### **BOARD COMMITTEES**

GOVERNANCE COMMITTEE - Responsible for Board Development. The governance committee recommends the mix of skills, expertise, perspectives, and diversity needed on the board and identifies potential new board members.

FINANCE COMMITTEE -To support the operation of MKAD activities; fulfill the organization's mission in the most effective and efficient manner and remain accountable to stakeholders, including partners, funders, employees, and the community.

DEVELOPMENT COMMITTEE - To support MKAD's fundraising strategy, ensuring that fundraising is consistent with our mission and values. Goals and strategies will be brought before the board for discussion and opportunities will be offered for full board participation.

To Apply Scan the QR Code.
For questions and more
information, contact
Executive Director
Lisa Kelley
lisa@mkad.art







